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**Jim** is a graduate of Rutgers University and the University of Mississippi School of Law. He practiced law for several years in Greenwood, Mississippi, before serving for more than 20 years as an Administrative Law Judge with the Mississippi Workers' Compensation Commission. He retired from the Commission in 1994, and for the past 15 years has practiced law with the firm of Watkins & Eager PLLC, in Jackson, MS, limiting his practice to defending workers' compensation cases. Mr. Higginbotham is also frequently employed as an expert witness on workers' compensation law in bad faith litigation. He has served as a Faculty Advisor at the National Judicial College, is a member of the Board of Directors of the Mississippi Workers' Compensation Educational Foundation, is listed in The Best Lawyers in America, in workers' compensation law, and speaks regularly on workers' compensation matters.