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Richard serves as the Deputy Director for the Mississippi Department of Finance and Administration's Office of Insurance, an agency of the State of Mississippi. In this role, he assists in the management of the State and School Employees' Life and Health Insurance Plan, a self-insured benefit program serving nearly 200,000 covered lives. He also serves as the Administrator for the State Agencies Self-Insured Workers' Compensation Trust, providing workers' compensation coverage for the 100 member pool of Mississippi agencies. A former auditor, Richard has worked in various management positions during his 30+ years in State government, and has served as Treasurer for the MWCEA since 2006.